



Our teachers and staff members are the heartbeat of KIPP:KC.

Fostering curiosity and creativity, building skillful individuals, strengthening character and preparing our students for college, career and beyond, a great teacher in every classroom is one of the most important resources we can provide students. Our goal as an organization is to recruit, develop, and retain highly qualified teachers - and our benefits showcase our commitment to reaching that goal.

Professional Development

We provide regular, consistent and ongoing development for all staff. When teachers and leaders grow, students grow.

- Everyone has a weekly 45 minute coaching one-on-one.
- Schools dedicate 3 hours each week to staff PD or PLC meetings to analyze student data or focus on a specific school wide priority.

Daycare On Site

Our youngest KIPPsters start in our on-site daycare provided by Peace of Mind Daycare. School aligned hours offer staff flexibility for their family and teaching life!

The center serves kids 0-3.

Medical, Dental & Vision

We know that when teachers and leaders take care of themselves they can do their best work with students. KIPP pays 54% of the medical premiums through our Blue Cross & Blue Shield partner with various plan offerings. Additionally we provide dental, vision, and life insurance at no additional cost to the individual employee.

Cell Phone Reimbursement or Provided Cell Phone

"Together with families" is part of our mission at KIPP.

We provide teachers with a choice between a KIPP cell phone or a \$25/month cell phone reimbursement to communicate with families.

National Network Support

The KIPP Foundation provides professional development opportunities, communities, and ample resources through the KIPP:Share portal to support teachers in their development and spend less time reinventing the wheel!

Curriculum & Assessment

Each of our schools have adopted standards and research based aligned curriculums and assessment. Teachers do not have to start from scratch when lesson planning, giving them autonomy to meet students where they are. Assessment portals provide teachers with real time data to drive future instruction.

Individual Wellness

It's essential that each of our employees take care of themselves in both their personal and professional lives.

We provide access to therapy through New Directions that includes 3 sessions at no additional cost. We build in 3 non-holiday days off for staff and students to take care of personal needs!

Retirement System

As a member of the KCPSRS retirement system employees make a 9% contribution and KIPP matches 12%..

Miscellaneous

- Free school lunch and salad bar every day.
- Classroom supplies/decorating stipend - \$150.
- KIPP provides each employee with a computer.

Our comprehensive benefits package paired with competitive salary compensation makes KIPP:KC a strong choice for teachers working in the Kansas City metro area.

If you would like more information about KIPP:KC or would like to see current open positions, please visit kippkc.org/open-positions.