



# Wellness Policy

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## Preamble

KIPP Kansas City Endeavor Campus (hereto referred to as “KIPP” or “School”) is committed to the optimal development of every student. KIPP believes that for students to have the opportunity to achieve personal, academic, developmental, and social success, we need to create positive, safe, and health-promoting learning environments at every level, in every setting, and throughout the school year.

Research shows that two components, good nutrition and physical activity before, during, and after the school day, are strongly correlated with positive student outcomes. For example, student participation in the U.S. Department of Agriculture's (USDA) School Breakfast Program is associated with higher grades and standardized test scores, lower absenteeism, and better performance on cognitive tasks.<sup>1,2,3,4,5,6,7</sup> Conversely, less-than-adequate consumption of specific foods including fruits, vegetables, and dairy products, is associated with lower grades among students.<sup>8,9,10</sup> In addition, students who are physically active through active transport to and from school, recess, physical activity breaks, high-quality physical education, and extracurricular activities – do better academically.<sup>11,12,13,14</sup> Finally, there is evidence that adequate hydration is associated with better cognitive performance.<sup>15,16,17</sup>

This policy outlines the School's approach to ensuring environments and opportunities for all students to practice healthy eating and physical activity behaviors throughout the school day while minimizing commercial distractions. Specifically, this policy establishes goals and procedures to ensure that:

- Students in the School have access to healthy foods throughout the school day – both through reimbursable school meals and other foods available throughout the school campus– in accordance with Federal and state nutrition standards;
- Students receive quality nutrition education that helps them develop lifelong healthy eating behaviors; ■ Students have opportunities to be physically active before, during, and after school;
- Schools engage in nutrition and physical activity promotion and other activities that promote student wellness;
- School staff are encouraged and supported to practice healthy nutrition and physical activity behaviors in and out of school;
- The community is engaged in supporting the work of the School in creating continuity between school and other settings for students and staff to practice lifelong healthy habits; and
  - The School establishes and maintains an infrastructure for management, oversight, implementation, communication about, and monitoring of the policy and its established goals and objectives.

This policy applies to all students and staff in the School. Specific measurable goals and outcomes are identified within each section below.

## Committee Role and Membership

KIPP will convene a School wellness committee (hereto referred to as the “WC”) or work within an existing school health committee that meets to or will meet to establish goals for and oversee school health and safety policies and programs, including development, implementation and periodic review and update of this School’s wellness policy (heretofore referred as “Wellness Policy”).

The WC membership will be led by a School representative and may include but not be limited to: parents and caregivers; students; representatives of the school nutrition program (e.g., school nutrition director); physical education teachers; health education teachers; school health professionals (e.g., health education teachers, school health services staff [e.g., nurses, physicians, dentists, health educators, and other allied health personnel who provide school health services], and mental health and social services staff [e.g., school counselors, psychologists, social workers, or psychiatrists]; school administrators (e.g., superintendent, principal, vice principal), school board members; health professionals (e.g., dietitians, doctors, nurses, dentists); and the general public. When possible, membership will also include Supplemental Nutrition Assistance Program Education coordinators (SNAP-Ed).

## Leadership

The Executive Director or designee(s) will convene the WC and facilitate the development of and updates to the Wellness Policy and will ensure each School’s compliance with the Wellness Policy.

## II. Wellness Policy Implementation, Monitoring, Accountability, and Community Engagement

### Implementation Plan

KIPP will meet to develop a plan for implementation to manage and coordinate the execution of this Wellness Policy.

### Recordkeeping

KIPP will retain records to document compliance with the requirements of the wellness policy on the KIPP central computer network. Documentation maintained in this location will include but will not be limited to:   
The written Wellness Policy;

-  Documentation demonstrating that the policy has been made available to the public; 
- Documentation of efforts to review and update the Wellness Policy, including an indication of who is involved in the update and methods the School uses to make stakeholders aware of their ability to participate;

-  Documentation to demonstrate compliance with the annual public notification requirements;  The most recent assessment on the implementation of the Wellness Policy;

-  Documentation demonstrating the most recent assessment of the implementation of the Wellness Policy has been made available to the public.

### Annual Notification of Wellness Policy

KIPP will actively inform families and the public each year of basic information about the Wellness Policy, including its content, any updates to the policy, and implementation status. KIPP will make this information available via the School's website and/or School-wide communications. Annually, KIPP will also publicize the name and contact information of the official(s) leading and coordinating the committee, as well as information on how the public can get involved with the WC.

### Triennial Progress Assessments

At least once every three (3) years, KIPP will evaluate compliance with the Wellness Policy to assess the implementation of the policy and include:

- The extent to which KIPP is in compliance with the Wellness Policy;
- The extent to which KIPP' Wellness Policy compares to the Alliance for a Healthier Generation's model wellness policy; and
- A description of the progress made in attaining the goals of KIPP's Wellness Policy.

The position/person responsible for managing the triennial assessment and contact information is the Chief Operating Officer.

The WC will monitor the Schools' compliance with this Wellness Policy.

KIPP will actively notify households/families of the availability of the triennial progress report. Revisions and Updates to the Wellness Policy

The WC will review and make recommendations to the KIPP Board of Directors of updates or modifications to the Wellness Policy based on the results of the annual School Health Index and triennial assessments and/or as School priorities change; community needs change; wellness goals are met; new health science, information, and technology emerges; and new Federal or state guidance or standards are issued. The Wellness Policy will be assessed and updated as indicated at least every three (3) years, following the triennial assessment.

### Community Involvement, Outreach, and Communications

KIPP is committed to being responsive to community input, which begins with awareness of the wellness policy. KIPP will actively communicate ways in which representatives of WC and others can participate in the development, implementation, and periodic review and update of the Wellness Policy through a variety of means appropriate for the School. KIPP will also inform parents of the improvements that have been made to school meals and compliance with school meal standards, the availability of child nutrition programs and how to apply, and a description of and compliance with Smart Snacks in School nutrition standards. KIPP will use electronic mechanisms, such as email or displaying notices on the School's website, as well as non-electronic mechanisms, such as newsletters, presentations to parents, or sending information home to parents, to ensure that all families are actively notified of the content of, implementation of, and updates to the Wellness Policy, as well as how to get involved and support the policy. KIPP will ensure that communications are culturally and linguistically appropriate to the community, and accomplished through means similar to other ways that the

School communicates important school information with parents.

KIPP will actively notify the public about the content of or any updates to the Wellness Policy annually, at a minimum. KIPP will also use these mechanisms to inform the community about the availability of the annual and triennial reports.

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### III. Nutrition

#### School Meals

KIPP participates in USDA child nutrition programs, including the National School Lunch Program (NSLP) and the School Breakfast Program (SBP). KIPP is committed to offering school meals through the NSLP and SBP programs, and other applicable Federal child nutrition programs, that:

- Are accessible to all students;
- Are appealing and attractive to children;
- Are served in clean and pleasant settings;
  - Meet or exceed current nutrition requirements established by local, state, and Federal statutes and regulations. (KIPP offers reimbursable school meals that meet USDA nutrition standards.)

#### Staff Qualifications and Professional Development

All school nutrition program directors, managers, and staff will meet or exceed hiring and annual continuing education/training requirements in the USDA professional standards for child nutrition professionals. These school nutrition personnel will refer to USDA's Professional Standards for School Nutrition Standards website to search for training that meets their learning needs.

#### Water

To promote hydration, free, safe, unflavored drinking water will be available to all students throughout the school day\* and throughout every school campus\* ("school campus" and "school day" are defined in the glossary). The School will make drinking water available where school meals are served during mealtimes.

#### Competitive Foods and Beverages

The School is committed to ensuring that all foods and beverages available to students on the school campus during the school day support healthy eating. The foods and beverages sold and served outside of the school meal programs (e.g., "competitive" foods and beverages) will meet the USDA Smart Snacks in School nutrition standards, at a minimum. Smart Snacks aim to improve student health and well-being, increase the consumption of healthful foods during the school day and create an environment that reinforces the development of healthy eating habits. A summary of the standards and information, as well as a Guide to Smart Snacks in Schools, are available at:

<http://www.fns.usda.gov/healthierschoolday/tools-schools-smart-snacks>. The Alliance for a Healthier Generation provides a set of tools to assist with the implementation of Smart Snacks available at [www.foodplanner.healthiergeneration.org](http://www.foodplanner.healthiergeneration.org).

To support healthy food choices and improve student health and well-being, if foods and beverages outside the reimbursable school meal programs that are sold to students on the school campus during the school day they will meet or exceed the USDA Smart Snacks nutrition standards. These standards will apply in all locations and through all services where foods and beverages are sold, which may include, but are not limited to, à la carte options in cafeterias, vending machines, school stores, and snack or food carts.

### Standards for Foods Provided Outside of School Meals

The WC will create and manage standards for all foods and beverages provided, but not sold, to students during the school day (e.g. in classroom parties, classroom snacks brought by parents, or other foods given as incentives).

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### Fundraising

Foods and beverages that meet or exceed the USDA Smart Snacks in Schools nutrition standards may be sold through fundraisers on the school campus during the school day. The School will make available to parents and teachers a list of healthy fundraising ideas.

### Nutrition Promotion

The School will promote healthy food and beverage choices for all students throughout the school campus, as well as encourage participation in school meal programs. This promotion will occur through at least:  Ensuring 100% of foods and beverages promoted to students meet the USDA Smart Snacks in School nutrition standards. Additional promotion techniques that the District and individual schools may use are available at <http://www.foodplanner.healthiergeneration.org/>.

### Nutrition Education

The School will teach, model, encourage and support healthy eating by all students. KIPP will provide nutrition education and engage in nutrition promotion that may include the following:

-  Is designed to provide students with the knowledge and skills necessary to promote and protect their health;  Is part of not only health education classes, but also integrated into other classroom instruction through subjects such as math, science, language arts, social sciences, and elective subjects;
-  Includes enjoyable, developmentally-appropriate, culturally-relevant and participatory activities, such as cooking demonstrations or lessons, promotions, taste-testing, farm visits, and school gardens; 
-  Promotes fruits, vegetables, whole-grain products, low-fat and fat-free dairy products, and healthy food preparation methods;
-  Emphasizes caloric balance between food intake and energy expenditure (promotes physical activity/exercise);
-  Links with school meal programs, cafeteria nutrition promotion activities, school gardens, Farm to School programs, other school foods, and nutrition-related community services;
-  Teaches media literacy with an emphasis on food and beverage marketing; and
-  Includes nutrition education training for teachers and other staff.

### Essential Healthy Eating Topics in Health Education

The School will include in the health education curriculum a minimum of 12 of the following essential topics on healthy eating such as the following:

-  Relationship between healthy eating and personal health and disease prevention
-  Food guidance from MyPlate
-  Reading and using FDA's nutrition fact labels
-  Balancing food intake and physical activity
-  Eating more fruits, vegetables and whole-grain products

- Choosing foods that are low in fat, saturated fat, and cholesterol and do not contain trans fat
- Choosing foods and beverages with little added sugars
- Eating more calcium-rich foods
- Preparing healthy meals and snacks
- Risks of unhealthy weight control practices
- Accepting body size differences
- Food safety
- Importance of water consumption

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- Importance of eating breakfast
- Making healthy choices when eating at restaurants
- Eating disorders
- The Dietary Guidelines for Americans
- Reducing sodium intake
- Social influences on healthy eating
- How to find valid information or services related to nutrition and dietary behavior
- How to develop a plan and track progress toward achieving a personal goal to eat healthfully
- Influencing, supporting, or advocating for others' healthy dietary behavior

#### Food and Beverage Marketing at KIPP

The School is committed to providing a school environment that ensures opportunities for all students to practice healthy eating and physical activity behaviors throughout the school day while minimizing commercial distractions. Any foods and beverages marketed or promoted to students on the school campus during the school day will meet or exceed the USDA Smart Snacks in School nutrition standards such that only those foods that comply with or exceed those nutrition standards are permitted to be marketed or promoted to students.

As the School nutrition services/Athletics Department/PTA/PTO reviews existing contracts and considers new contracts, equipment and product purchasing (and replacement) decisions should reflect the applicable marketing guidelines established by the School Wellness Policy.

## IV. Physical Activity

KIPP' comprehensive physical activity program should include quality physical education, staff involvement and family and community engagement, and multiple opportunities for physical activity.

To the extent practicable, the School will ensure that its grounds and facilities are safe and that equipment is available to students to be active. The School will conduct necessary inspections and repairs.

#### Physical Education

The School will provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education. The physical education curriculum will promote the benefits of a physically active lifestyle and will help students develop skills to engage in lifelong healthy habits. The curriculum will support the essential components of physical

education.

For Elementary (Primary) students in grades PK-4, KIPP will offer an additional Dance class that focuses on coordination, movement, flexibility, and body control as well as incorporating music appreciation.

For Middle (Secondary) students in grades 5-10, KIPP will offer an additional Cardio class that focuses on building muscles strength and endurance while also learning about muscle groups, bones, tendons, and how the body works.

All students, PK-10 will be provided equal opportunity to participate in physical education classes. The School will make appropriate accommodations to allow for equitable participation for all students and will adapt physical education classes and equipment as necessary.

All KIPP secondary students (middle) are required to take the equivalent of one (1) academic year of physical education per year.

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The School physical education program will promote student physical fitness through individualized fitness and activity assessments (via the Presidential Youth Fitness Program or other appropriate assessment tool) and will use criterion-based reporting for each student.

#### Essential Physical Activity Topics in Health Education

Health education will be required in all grades (elementary) and the School will require middle school students to take and pass at least one health education course. The School may include in the health education curriculum some of the following topics on physical activity:

- The physical, psychological, or social benefits of physical activity
- How physical activity can contribute to a healthy weight
- How physical activity can contribute to the academic learning process
- How an inactive lifestyle contributes to chronic disease
- Health-related fitness, that is, cardiovascular endurance, muscular endurance, muscular strength, flexibility, and body composition
- Differences between physical activity, exercise, and fitness
- Phases of an exercise session, that is, warm up, workout, and cool down
- Overcoming barriers to physical activity
- Decreasing sedentary activities, such as TV watching
- Opportunities for physical activity in the community
- Preventing injury during physical activity
- Weather-related safety, for example, avoiding heat stroke, hypothermia, and sunburn while being physically active
- How much physical activity is enough, that is, determining frequency, intensity, time, and type of physical activity
- Developing an individualized physical activity and fitness plan
- Monitoring progress toward reaching goals in an individualized physical activity plan
- Dangers of using performance-enhancing drugs, such as steroids
- Social influences on physical activity, including media, family, peers, and culture
- How to find valid information or services related to physical activity and fitness
- How to influence, support, or advocate for others to engage in physical activity

- How to resist peer pressure that discourages physical activity.
- Charting and benchmarking growth in the following physical tests:
  - o Power Test
  - o 1 Mile Run
  - o Push-Ups
  - o Curl-Ups
  - o Pro-Agility

### Before and After School Activities

The School offers opportunities for students to participate in physical activity either before and/or after the school day (or both) through a variety of methods.

## V. Other Activities that Promote Student Wellness

The School will integrate wellness activities across the entire school setting, not just in the cafeteria, other food and beverage venues, and physical activity facilities. The School will coordinate and integrate other initiatives related to physical activity, physical education, nutrition, and other wellness components so all efforts are complementary, not duplicative, and work towards the same set of goals and objectives promoting student well-being, optimal development, and strong educational outcomes.

All efforts related to obtaining federal, state, or association recognition for efforts, or grants/funding opportunities for healthy school environments will be coordinated with and complementary of the wellness policy, including but not limited to ensuring the involvement of the WC.

### Community Partnerships

The School will develop relationships with community partners (e.g., hospitals, universities/colleges, local businesses, SNAP-Ed providers and coordinators, etc.) in support of this wellness policy's implementation. Existing and new community partnerships and sponsorships will be evaluated to ensure that they are consistent with the wellness policy and its goals.

An example of the type of partnerships the school will strive for is our relationship with KC Parks and Rec to open up new avenues of opportunity for K-4 to participate in basketball, baseball, and other activities outside of school hours.

### Community Health Promotion and Family Engagement

The School will promote to parents/caregivers, families, and the general community the benefits of and approaches for healthy eating and physical activity throughout the school year. Families will be informed and invited to participate in school-sponsored activities and will receive information about health promotion efforts. As described in the "Community Involvement, Outreach, and Communications" subsection, the School will use electronic mechanisms (e.g., email or displaying notices on the district's website), as well as non-electronic mechanisms, (e.g., newsletters, presentations to parents or sending information home to

parents), to ensure that all families are actively notified of opportunities to participate in school-sponsored activities and receive information about health promotion efforts.

### Staff Wellness and Health Promotion

The WC will identify strategies to support staff in actively promoting and modeling healthy eating and physical activity behaviors, identify and disseminate resources, and may support programs for staff members in coordination with Human Resources staff.

### Glossary:

Extended School Day – the time during, before, and after school that includes activities such as clubs, intramural sports, band and choir practice, drama rehearsals, and more.

School Campus - areas that are owned or leased by the School and used at any time for School-related activities, including on the outside of the School building, school buses or other vehicles used to transport students, athletic fields, and stadiums (e.g., on scoreboards, coolers, cups, and water bottles), or parking lots.

School Day – the time between midnight the night before to 30 minutes after the end of the instructional day.

Triennial – recurring every three (3) years.

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