

# 2023-2024 INSTRUCTIONAL TEACHING COMPENSATION CHART

**KIPP:KC offers a fair and competitive salary for all of our teachers and staff.**

YEAR	BACHELOR'S	MASTER'S	DOCTORATE
1 ST	\$42,000	\$45,000	\$47,000
2 ND	\$44,000	\$48,000	\$50,000
3 RD	\$46,000	\$50,000	\$52,000
4 TH	\$48,000	\$52,000	\$54,000
5 TH	\$50,000	\$54,000	\$56,000
6 TH	\$51,000	\$55,000	\$57,000
7 TH	\$52,000	\$56,000	\$58,000
8 TH	\$53,000	\$57,000	\$59,000
9 TH	\$54,000	\$58,000	\$60,000
10 TH	\$54,500	\$58,500	\$60,500
11 TH	\$55,000	\$59,000	\$61,000
12 TH	\$55,500	\$59,500	\$61,500
13 TH	\$56,000	\$60,000	\$62,000
14 TH	\$56,500	\$60,500	\$62,500
15 TH	\$57,000	\$61,000	\$63,000
16 TH	\$57,500	\$61,500	\$63,500
17 TH	\$58,000	\$62,000	\$64,000
18 TH	\$58,500	\$62,500	\$64,500
19 TH	\$59,000	\$63,000	\$65,000
20 TH	\$59,500	\$63,500	\$65,500

